

21 November 2017

Boy Scouts Of America (USA) – K-One Scores In Ethical Audit

On 29 September 2017, the Boy Scouts of America (USA) conducted an ethical audit on K-One Industry Sdn. Bhd. We achieved an extremely high score of 97%. This is a tremendous achievement considering the benchmark industry average is only 77%. For more than a century, the Boy Scouts of America (USA) has helped build future leaders by training youth in responsible citizenship, character development and self-reliance programs. As part of the self-reliance and character building programs, youths are encouraged to participate in outdoor adventures for which they require specialized gears and equipment. We are proud that they have selected to buy specific products which are manufactured in our Ipoh plants. As one of the largest scouting and youth non-profit organisation based in the United States, it is important for them to ensure that they are purchasing from suppliers who meet their expectations, particularly those relating to human rights, environmental and health and safety aspects.



Panoramic view of Ipoh main plant which was audited.

Thus, the areas covered during the ethical audit were:

1. Health, Safety and Hygiene
2. Waste Management
3. Child Labour
4. Working Hours, Wages and Benefits
5. Labour Practices

The comprehensiveness of the ethical audit can be seen from critical observations taken on the working environment of the plant, maintenance of personal protective equipment (PPE), whether staff are adequately trained, availability of first-aid kits, cleanliness and adequacy of lavatories, canteen conditions, fire and safety measures, disposal process for waste and hazardous materials, efficiency of water and energy consumption, prohibition of child labour as well as compliance with the minimum wage. Documents such as building certificate of fitness, training certificates to license equipment usage and first-aid certificates were also checked to ensure authenticity of claims.



Well-ventilated, air-conditioned, comfortable and adequately lit working environment.



Orderly and well-maintained production floor.



Evacuation escape map, fire extinguisher and usage guidelines clearly displayed and accessible.



Neat and tidy warehouse.

International standard certifications such as ISO 14000 (environmental management), OHSAS 18001 (occupational health and safety management systems), ISO 9001 (quality management) and ISO/TS 16949 (quality management system for automotive) were reviewed and accounted for. Annual re-certifications ensures the plants consistently comply with international standards in the respective categories, giving confidence to customers that production is systematic, safe, reliable and of immaculate quality.

The auditor entrusted by the Boys Scout of America (USA) communicated the audit findings to us recently and we are proud to have done extremely well in achieving a superb score in the ethical audit. Bravo, K-One!!!



Fire drill team.